



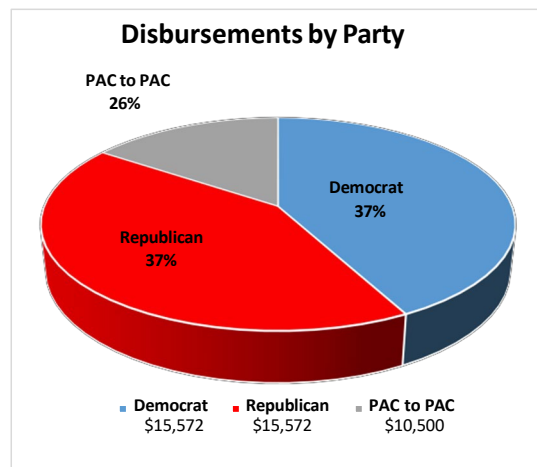
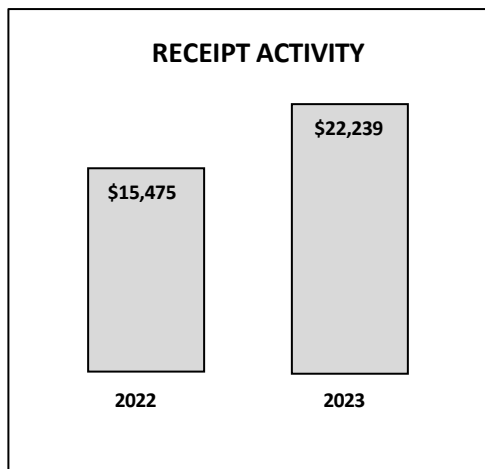
The Hershey Company Political Action Committee Annual Report 2023

The Hershey Political Action Committee (“The Hershey PAC”) is an important tool used by the Government Relations team that allows the Company and its employees to establish and deepen relationships with candidates for elected office. Having a PAC gives The Hershey Company a competitive edge and enables us to protect our interests, define our category, and create winning partnerships. A strong PAC ensures that our voice is heard.

Monies raised through the Hershey PAC – which is comprised of voluntary employee contributions – are used to support pro-business candidates, regardless of political affiliation, who demonstrate a commitment to the growth and prosperity of our business, the communities in which our employees live, and whose values and goals align with The Hershey Company's vision and Code of Conduct. All contributions are disbursed pursuant to our internal contribution guidelines and in accordance with applicable election laws. The Hershey PAC routinely evaluates and updates its contribution strategy and engagement program to reflect our Company’s core values, the constantly changing political landscape, and to ensure alignment with our business priorities.

THE HERSHEY COMPANY PAC FINANCIALS

In January of 2023, the PAC began with a balance of \$86,744. During 2023, eligible Hershey employees contributed an additional \$22,239. Throughout the year, the PAC disbursed \$41,644 evenly to candidates and committees on both sides of the political aisle, including \$72 in product that was provided to a fundraising event. The PAC began 2024 with a balance of \$67,267.



As of December 2023, 27 members of Hershey staff contributed to the PAC in 2023.

**2023 HERSHEY PAC DISBURSEMENTS TOTAL:
\$41,644**

FEDERAL

Sen. Tammy Baldwin (D-WI)	\$1,000
Sen. Bob Casey (D-PA)	\$2,500
Sen. Tim Kaine (D-VA)	\$1,072
Rep. Mike Bost (R-IL-12)	\$500
Rep. Ben Cline (R-VA-06)	\$500
Rep Danny Davis (D-IL-07)	\$500
Rep. Annie Kuster (D-NH-02)	\$500
Rep. Michael McCaul (R-TX-10)	\$1,000
Rep. Cathy McMorris Rodgers (R-WA-05)	\$1,500
Rep. Gregory Meeks (D-NY-05)	\$500
Rep. Richard Neal (D-MA-01)	\$1,000
Rep. Frank Pallone (D-NJ-06)	\$1,000
Rep. David Scott (D-GA-13)	\$1,000
Rep. Jason Smith (R-MO-08)	\$1,000
Rep. Lloyd Smucker (R-PA-11)	\$1,572
Rep. Glenn Thompson (R-PA-15)	\$3,000

\$18,072

STATE

Sen. David G. Argall (R-PA-29)	\$500
Sen. Jay Costa (D-PA-43)	\$1,000
Sen. Vincent Hughes (D-PA-7)	\$500
Sen. Scott Martin (R-PA-13)	\$1,000
Sen. Joe Pittman (R-PA-41)	\$1,000
Sen. Judy Schwank (D-PA-11)	\$500
Sen. Kim Ward (R-PA-39)	\$1,000
Rep. Matt Bradford (D-PA-70)	\$1,000
Rep. Bryan Cutler (R-PA-100)	\$500
Rep. Seth Grove (R-PA-196)	\$500
Rep. Jordan Harris (D-PA-186)	\$500
Rep. Joanna McClinton (D-PA-191)	\$1,500
Rep. Thomas Mehaffie (R-PA-106)	\$1,500
Rep. Brett Miller (R-PA-41)	\$500
Rep. Dan Miller (D-PA-42)	\$500
Rep. Eddie Day Pashinski (D-PA-121)	\$500
Rep. Mike Schlossberg (D-PA-132)	\$500

\$13,000

PAC to PAC

Chamber PAC (Pennsylvania)	\$500
Candy PAC	\$5,000
Snack PAC	\$5,000

\$10,500

Criteria for Support

The Hershey PAC is bipartisan. We contribute to candidates and committees on both sides of the political aisle that have demonstrated a commitment to improving the growth and prosperity of our business, the communities in which our employees live, and whose values and goals align with The Hershey Company's vision and Code of Conduct. Additional criteria used when considering financial support include:

- Understanding of, and an active involvement in, issues that are key to the company
- Service on key committees that have jurisdiction over the company's priority issues
- Demonstrated leadership role and voting record
- Representation of a Hershey Company facility
- Financial need and election prospects

Federal Contribution Limits

The Hershey PAC, as a federal PAC, may legally contribute up to a maximum of:

- \$5,000 per election to a House of Representatives or Senate candidate's campaign committee. That means \$5,000 may be given for the candidate's primary election and \$5,000 for the general election for a total of \$10,000 per election cycle (two years for a member of the House of Representatives and six years for a Senator).
- \$5,000 per year to another PAC. This includes a PAC managed by another organization (such as a trade association) and a leadership PAC sponsored by a member of Congress to support other candidates (which is a separate entity from an incumbent's campaign committee).